

Factory Obscura Art Team

APPLICATION DEADLINE: September 30, 2019

START DATE: October 14, 2019

Interviews will begin immediately, and ongoing until position is filled.

ABOUT THE COMPANY

Factory Obscura is an Oklahoma City art collective creating and operating immersive, interactive multimedia experiences that awaken wonder, build community, and support artists. Founded in 2017, our team includes artists, poets, musicians, writers, engineers, dancers, makers and creators. Together we have conceptualized, built/created 4 temporary experiences and are currently set to open our 5th, and first permanent, experience.

This job offering is for a position with Factory Obscura for the creation of Phase 3 of MIX-TAPE, Factory Obscura's current immersive experience based on an audio-biographical journey through the emotions that go into creating a mix-tape. The Phase 3 timeline runs from October 2019 through June of 2020.

Factory Obscura strives to always provide space for collaborators to be expressive, creative, and effective. Unlike a traditional corporate setting, this produces an environment where no job is too low for anyone and no ambition too high.

The Art Team Employee is a steady and compassionate team member with a sense of humor. They are adept at working with diverse personalities, backgrounds, and skill sets. They thrive in a fast-paced environment and are adaptable to the changing demands of a rapidly scaling startup company.

Do you deeply enjoy the collaborative process?

Do you think experimenting with different materials is a dreamy way to spend a day? Are you able to put your creative ego aside to work with others?

Are you adaptable and able to pivot when things aren't working out?

Do you enjoy solving problems with creative solutions?

Do you find satisfaction in completing a project quickly, efficiently, while keeping in mind an aesthetic theme?

Are you a self-starter with an ability to see what needs to happen next?

Do you enjoy working with people of different backgrounds, artistic abilities, and age ranges?

If you said YES!, ABSOLUTELY!, and/or THAT'S ME! to ALL of these questions...then we may have a job for you.

JOB DESCRIPTION

The Art Team Employee plays a critical role in the creation of artistic components for Factory Obscura's immersive experiences. They operate within a larger team of collaborators and have a role in conceptualizing, designing, producing, and installing Factory Obscura's experiences.

The Art Team Employee is a collaborative, motivated, energetic, team-mate with a sense of humor. They are adept at working with diverse personalities, backgrounds and skill sets. They thrive in a fast-paced environment and are adaptable to the changing demands of a rapidly scaling startup company.

REQUIRED SKILLS

*Have proficiency and knowledge in one or more areas of artistic and/or technical medium, craft, skill, etc...including but not limited to:

- *painting

- *drawing

- *sewing

- *modeling/sculpture

- *surfacing techniques

- *mold making

- *casting

- *color mixing/matching

- *electronics, technology

- *lighting design and installation

- *light carpentry

- *sound production

- *writing
- *movement/dance
- *acting/theater arts
- *welding
- *project management

- *Able to problem solve and take feedback from others.
- *Able to work quickly and efficiently in a collaborative environment.
- *Able to let go of ownership of an idea or concept so others may work on it and able to see the value in the ideas and concepts of others and contribute to them.
- *Flexible and able to pivot if something isn't working or if given a new task.
- *Excellent communication and diplomacy skills and ability to work cooperatively in a fast paced, team oriented environment.
- *Willingness to be an active learner and adjust on the fly.
- *Proactivity and an enthusiasm to bring ideas, plans, and questions to the table.
- *Willing to work in a fast paced, growing, and shifting environment where we are "mapping the territory as we explore it".
- *Willing and able to learn a new skill and/or expand on one you already possess.
- *Willing to share skills with others on the team.
- *Resourcefulness and an entrepreneurial spirit. Self-starter.
- *Willing and able to have and fully participate in a Pinterest and Slack account.
- *Able to do other tasks as needed.
- *A strong interest in creating emotionally deep, fantastical worlds and experiences which engender wonder, joy, compassion and hope in our guests as well as ourselves.

RESPONSIBILITIES

- *Works with team members on various projects.
- *Works well in groups and individually.
- *Research and development of new materials, equipment, and techniques associated with specialty.
- *Support for other team members in particular specialty as it relates to various company projects.
- *Adaptable to changing needs and possess the ability to take on new tasks.
- *Interpersonal communication skills and ability to work with diverse personalities.
- *A refined sense of attention to detail and accuracy of work.
- *Exceptional organizational skills and an ability to multitask, prioritize and meet deadlines in fast-paced and team-oriented environment.
- *Demonstrated willingness to work independently, anticipate issues and use good judgment with basic guidance and instruction.
- *Extremely reliable, punctual and professional.
- *Willing and able to abide by the Code of Collaboration.
- *Supports a positive work atmosphere by demonstrating flexibility and enthusiasm for collaboration.

WORK ENVIRONMENT

This job operates in a professional artistic environment. The employee will comply with company workplace safety protocols as well as The Code of Collaboration.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

PHYSICAL DEMANDS

The employee may be required to sit; climb or balance; and stoop, kneel, crouch or crawl. The employee may be asked to lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Physical limitations do not necessarily exclude anyone from being on the Artist Team.

POSITION TYPE

Full Time or Part Time

COMPENSATION

Part Time: \$15-\$16/hr

Full Time: \$30,000-\$35,000/yr, dependant on skills & experience

Benefits for full-time employees currently include access to company health insurance, paid vacation, personal leave, and unlimited popsicles.

LOCATION

Oklahoma City

* Required

1. **Email address ***

2. **Are you interested in:**

Check all that apply.

- Part Time (15-25 hours per week)
- Full Time (40+ hours per week)
- Either, Part Time Preferred
- Either, Full Time Preferred

PERSONAL INFORMATION

3. **Full Name ***

4. **Other Names Used (if applicable)**

5. **Street Address ***

6. **City, State, Zip ***

7. **Phone Number ***

8. **How did you hear about this job listing? ***

REFERENCES

List 2 professional/business references and 2 personal references. Please include full name, description of association/relationship, and contact information (phone preferred).

9. Professional Reference 1 *

10. Professional Reference 2 *

11. Personal Reference 1 *

12. Personal Reference 2 *

UPLOADS & LINKS

13. **COVER LETTER:** Let us know about your interest in this position, how it fits into your career path, and why you are well-suited for it. PDF file preferred. *

Files submitted:

14. **RESUME** *

Files submitted:

15. **PORTFOLIO / WORK SAMPLES:** Show us your work! Include link(s) to your website, social media, web folder, or other place(s) we can see relevant past work. *

Send me a copy of my responses.

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